



All Strings Attached

JOB DESCRIPTION

Title: Bow Repair Specialist (Full-Time)

Location: Golden Valley, MN

Position Summary: Join one of the Twin Cities most reputable string music shops with an opportunity to contribute and grow in the music business! All Strings Attached is seeking a Bow Repair Specialist with an orchestral strings background (violin/viola/cello/bass) and a passion for repairing and restoring bows for stringed instruments. We are looking for mature, organized, motivated, and self-starting individuals to provide excellent bow repairs to support our customer base of local musicians and school rental programs.

As a Bow Repair Specialist, you will play an important role in our continued success at providing musicians and string families high quality bows. To be successful in this role you will need bow repair expertise and a collaborative approach as you prepare and repair stringed instrument bows.

Working with our leadership, store associates and other instrument repair technicians you will support the vision of All Strings Attached to be the premier provider of violins, violas, cellos, and basses in the Twin Cities.

Essential Duties and Responsibilities:

Provide an extraordinary experience for all customers, always.

90% Complete Routine Bow Repairs

- Develop ability to accurately diagnose needed bow repairs and provide written and/or verbal estimates.
- Learn shop specifications and techniques for professional bow re-hair, repair, and restoration.
- Complete routine repairs including bow re-hair, cambering, straightening, eyelet replacement, tip replacement, pin repairs, and winding/leather grip replacement.
- Understand the importance and factors influencing bow weight, balance, and playability for musicians.
- Develop ability to accurately diagnose bows for repair and provide recommendations as needed.

- Maintain organized work area and professional work environment.
- Develop relationships with musicians and luthier professionals.
- Provide new ideas for products and improvements.

10% General and Administrative Tasks

- Manage workflow and shop repair commitments.
- Assist Music Store Associates, Leadership and other Associates as needed.
- Maintain an organized work area and professional work environment.
- Perform all other duties as assigned.

Qualifications:

- One year of experience repairing bows for violins, violas, cellos and basses is preferred
- Formal training in bow, including a bow repair diploma or certificate from a reputable school is preferred
- Orchestra strings background (violin/viola/cello/bass) is preferred
- Passion for working with stringed instruments
- Willingness to learn bow repair techniques and meet shop specifications
- Working knowledge of woodworking and dedication to the craft
- Collaborative, Self-Motivated, Detail-Oriented, and Responsible

This position is full time. Compensation is competitive commensurate with experience. Benefits include health insurance, paid time off, paid holidays, annual bonus, and store discount.

All Strings Attached is committed to a diverse and inclusive workplace. All Strings Attached is an equal opportunity employer and does not discriminate based on race, national origin, gender, gender identity, sexual orientation, protected veteran status, disability, age, or other legally protected status. For individuals with disabilities who would like to request an accommodation, please contact HR via email HR@allstringsattached.com or by phone at 762-542-9542.

***Interested Candidates Should Submit Questions, Resume, and/or Cover Letter via email to:
HR@allstringsattached.com***